



## **Canadian Deafblind Association – Manitoba**

201 1100 Concordia Avenue  
Winnipeg, Manitoba, R2K 4B8  
Phone: (204) 949-3730  
Fax: (204) 949-3732

### **POSITION FOR DIRECTOR OF PROGRAMMING**

The Canadian Deafblind Association-Manitoba Chapter is a non-profit organization whose mission is to promote and enhance the quality of life for individuals who are Deafblind. The organization embraces the values and commits that our Chapter will embody these values in our actions: integrity, dignity, respect, excellence and inclusiveness

The Director of Programming is part of the team responsible for the overall health and well-being of the clients of CDBA Manitoba.

Currently reporting to a Board of Directors, the successful candidate will be responsible for all aspects of programming for the Deafblind clients in residence.

This includes

- Writing individual program plans
- Preparing and delivering staff training
- Coaching and mentoring staff
- Team-building
- Evaluating service delivery

#### **Qualifications:**

- Training and experience in Deafblindness would be an asset
- Post-secondary degree (diploma or certificate) in health/education related social sciences, psychology, adult education or equivalent combination of education and experience
- Proficiency and experience in Signing Exact English would be an asset
- Maintain current certification to instruct Non-Violent Crisis Intervention.
- Knowledge of the different communication delivery styles based on the degree of loss
- Demonstrated experience working with special needs persons and, ideally, programming for multi handicapped persons
- Demonstrated experience in the coordination of service delivery within community programs
- Strong interpersonal, communication and organizational skills
- Demonstrated ability to establish and maintain positive working environment
- Demonstrated effective team player with the ability to make appropriate decisions, work independently as well as to lead and motivate a team
- Demonstrated experience effectively managing staff, in a unionized environment would be an asset.
- Proficiency with MS Office suite of programs
- Demonstrated ability to respect confidentiality including paper, electronic formats and other mediums
- Demonstrated ability to meet the physical and psychological demands of the position
- A valid driver's license, an insured vehicle and liability insurance of at least \$1,000,000.00 would be preferred

- Completes and maintains a satisfactory Criminal Record Check and Child Abuse Registry Check
- Demonstrated participation in continuing education activities
- Being a creative self-starter willing to commit to the learning process needed to succeed in this position

This is a full-time, management (non-union) position. Salary will be commensurate with experience and qualifications.

Please submit letter of application and resume to:  
The Hiring Committee,  
201 – 1100 Concordia Avenue.  
Winnipeg, MB, R2K 4B8

Or submit via e-mail to [board@cdba.ca](mailto:board@cdba.ca)