



## Canadian Hard of Hearing Association Announces:

### Spotlight on Invisible Disabilities Project

The **Canadian Hard of Hearing Association (CHHA)** and its 17 Spotlight Partners are seeking to consult and engage invisible disability stakeholders in Canada to provide information contributing to the development of **federal** accessibility legislation. The consultations will review current challenges and explore ways legislation can create an environment to provide all Canadians the resources to thrive as full participants in Canadian society.

An **invisible disability** is a disability that is not immediately apparent; a person with a disability shows no outward signs of their disability. For instance, some people with hearing loss, mental health or learning disabilities may not be obviously disabled without visible aids such as a service dog or a wheelchair. Invisible disabilities significantly affect normal activities of daily living.

CHHA and its partners will be conducting consultation sessions, a series of live webinars and providing an **online survey** to their members to capture over 400 000 responses that will contribute to a report to be submitted to the Government of Canada in early 2017. The project's goal is to identify and examine ways legislation can present opportunities to provide the support Canadians with invisible disabilities need to thrive in times of transition, in particular, for:

- (1) youth as they transition from high school to university and university to the workplace;
- (2) veterans as they transition from service to civilian life; and
- (3) seniors as they transition out of the workforce and into retirement and healthy aging.

Questions will focus on federal government services, including building environment, service and program delivery, transportation, procurement, employment and communications.

If you are interested in hosting or taking part in a community consultation or online survey, please contact us at 1 800 263 8068 or visit [www.chha.ca](http://www.chha.ca) to find out more.

### Be an ambassador of change and join us in the discussion!

<b>Spotlight Webinar Series:</b>	Thursday, December 15, 2016 – Project Introduction/Open discussion
	Wednesday, January 11, 2017 – Youth/Post-Secondary/Workplace
	Thursday, January 12, 2017 – Veterans/Civilian life
	Tuesday, January 17, 2017 – Seniors/Retirement/Healthy Living
	Wednesday, January 18, 2017 – French Discussion on barriers in transitions